Making Yourself Indispensable: The Power of Personal Accountability

A one-day working session with pre and post online support

What does it mean to be Indispensable?

Being indispensable is about committing to a purpose bigger than yourself with an intention to making a meaningful difference in all areas of your life. The road map lies in being accountable and recognizing that indispensability is a process, not a single event.

Throughout the day you face a variety of situations and in each one of those situations you have a choice. To move towards indispensability you must recognize that control of external factors is an illusion. The only thing you can control is your response to situations. This shifts the power from external factors beyond your reach, to something within your grasp. It is a simple process, but not any easy one.

Work today is complex and we are dependent on others to be successful. Learning how to create shared and cross functional accountability with others who have tended to be less accountable in the past is critically to delivering on your own and your teams business results.

Specific Outputs

- Use the Wheel of Indispensability to make choices that represent your best self at home and work
- Apply the Personal Accountability Model to transform any limiting beliefs or behaviors
- Develop your personal Picture of Success and learn how to use that picture to inspire and guide you to realizing your aspirations and dreams
- Use accountability-based question sets to increase self-awareness, team awareness.
- Apply accountability-based questions as an approach for coaching others to resolve problems
- Apply “Proactive Recovery Plans” to quickly and effectively turn mistakes and mishaps into opportunities for learning and improvement
- Effectively set up others for success by establishing accountable agreements
- Develop specific actions for improving customer service, team and family interactions


Location: Calgary, Ab

Date: Dec 4, 2012

Time: 8:00 registration, 8:30 start, 4:30 end.

To register: Alexis@work-liferesources.com or 403-265-9072

Investment: $255.00/person

NB: if multiple people are attending from one organization a team discount will be available