

Quiz: How well are you controlling your own career growth inside your organization?

The following mini quiz may give you additional food for thought as you ramp up your process of learning a living. On a scale of 1 to 10 (10 being highest), assess yourself on the following:

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| 1. Knowledge of what my current role is 1 2 3 4 5 6 7 8 9 10 |
| 2. Knowledge of what I could grow my role here to be. 1 2 3 4 5 6 7 8 9 10 |
| 3. Supporting the learning of others by willingly “teaching what I know”. 1 2 3 4 5 6 7 8 9 10 |
| 4. Helping others on my team find ways to continue learning and growing. 1 2 3 4 5 6 7 8 9 10 |
| 5. Knowing how to acquire the skills/knowledge of the role(s) I aspire to. 1 2 3 4 5 6 7 8 9 10 |
| 6. Seeking out learning opportunities on the job. 1 2 3 4 5 6 7 8 9 10 |
| 7. Finding ways to learn from and contribute to the learning of people in other departments I interact with. 1 2 3 4 5 6 7 8 9 10 |
| 8. Knowing how my work adds value in the context of the direction of the organization. 1 2 3 4 5 6 7 8 9 10 |
| 9. Willingness to learn skills/knowledge that will allow me to make an ongoing contribution to the organization. 1 2 3 4 5 6 7 8 9 10 |
| 10. Understanding the pressures my boss is under and the concerns that cause her/him sleepless nights. 1 2 3 4 5 6 7 8 9 10 |
| 11. Bringing proposed solutions to my boss. 1 2 3 4 5 6 7 8 9 10 |
| 12. Finding ways to help my boss achieve his/her objectives. 1 2 3 4 5 6 7 8 9 10 |
| Total Your Score If you scored between 1 and 60 - You are playing a passive role in your own life. Others are dictating the direction and satisfaction levels of your career. If you scored between 61 and 96 – You are taking charge. You do not waste your time whining, supporting others who constantly complain, you are on the road to promotion. If you scored between 97 and 120 – You are inspired and inspiring. You are a leader and contribute to a highly productive and enjoyable working environment. |

You will notice the statements in the list above invite you to become very informed about the work you do, the people you work with, the boss you work for and this organization you will be contributing to... There is no right answer; there is only your answer at this moment in time and perhaps, your choice to increase your level of contribution and influence in your organization.

There is no guarantee that if you chose to contribute and try to influence your situation that the concerns you have will be completely resolved by doing the entire list well... there is a guarantee that you'll get more of what you don't want if you don't try anything. The choice is yours. 😊

If you want to increase your own or your employees level of contribution and influence order the Managing Up CD to provide answers to tough questions that allows you to take control of your own future.